HENNEMAN AGENCY

PRIVACY STATEMENT GDPR COMPLIANT | 25-05-2018

Henneman Agency B.V. subsidiary of House of Henneman Holding B.V., registered at: Amsteldijk 39

1074 HV Amsterdam

The Netherlands, is solely responsible for processing personal data as described and declared through this statement.

Contact details:

www.hennemanagency.nl Amsteldijk 39 1074 HV Amsterdam The Netherlands +31206943399

Vanessa Henneman holds the position of CEO and appointed Data Protection Officer of Henneman Agency B.V. Contacted through: vanessa@hennemanagency.nl

Personal data processed

Henneman Agency B.V. processes your personal data as you are using our services as a client and/or as you have actively provided this data as a contact. The general data we process and store is the following:

- First & Last name
- Gender (Client only)
- Date of Birth (Client only)
- Birthplace (Client only)
- Address
- Phone number(s)
- E-mail address
- Bank account details (Client only)
- Copy ID (Client only)
- Further personal details that have been actively provided. Such as details/data provided through any correspondence

Special and/or sensitive personal data processed

Henneman Agency B.V. processes the following (Client only) personal data if you are using our services as a client. The data we process and store is the following:

- Race (Client only)
- Religion (Client only)

- Union membership(s) (Client only)
- Health (Client only)
- Social security number BSN in Dutch (Client only)
- Biometric and/or Genetic details (Client only)

To which purpose and on which basis data is processed

Henneman Agency B.V. process your personal data on these grounds:

- To inform you about events and new or updates services
- To provide our management services (Client only)
- To process your payments (Client only)
- To be able to contact you to provide our management services (Client only)
- To comply to obliged legal grounds like tax returns (Client only)

Automated decision making

Henneman Agency B.V. does not use any, nor makes any decisions based on automated processes which have considerable effects on any person. Each decision and/or action will in any case be handled by human interaction.

Period of storage and processing

Henneman Agency B.V. will not store nor process any data longer than strictly necessary to be able to provide our services and therefore uses the following timeframes for the given categories of personal data:

Details, Timeframe of processing/storage & Reason

Personal data > Until termination of service and/or business assignment.

- To be able to contact for business opportunities, news & events (general)
- To be able to provide relevant management services and financial processing. Thereafter in archive for possible future renewed management-client relation, only after actively given persmission (client only).

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Third party data sharing

Henneman Agency B.V. does not sell nor share any of your data and will only provide your details to third parties when necessary to provide our agreed services or in case of legal obligations. Third parties who will edit and/or adapt any provided personal data by ETN will be met with an applicable agreement to secure a similar level of privacy security. In such case ETN will remain responsible of data processing.

Cookies or similar techniques in use

Henneman Agency B.V. only uses technical and functional/analytical cookies to necessarily process our websites responsiveness for ease of use. Non of which interfering with your personal privacy. Cookies may at all times be deleted and/or your browser may at all times be altered to not use nor store cookies at all times.

Data viewing, correcting and/or deleting

You have to the right to see, correct and/or delete your personal data as stored and processed by Henneman Agency B.V. at all times upon request. Furthermore you have the right to withdraw permission of processing and/or storage by Henneman Agency B.V. at all times upon request. Lastly you have the right of data portability, meaning to have your data transferred to you and/or any further third party organization upon request.

Any such request may be sent to info@hennemanagency.nl and will be processed within 4 weeks. A legal copy of ID will be needed to be sent alongside such request as prove of sender. Any privacy sensitive details provided on such ID should be blurred to uphold your privacy. Henneman Agency B.V. would like to inform you that any complaint may be submitted at the European Data Protection Supervisor through: https://edps.europa.eu/data-protection/our-role-supervisor/complaints_en

Data security

European Talent Network EEIG secures data to prevent abuse, loss, unauthorized access, disclosure and/or adjustments. If you are under the impression of insufficient data security and/or abuse please contact info@hennemanagency.nl

Standard data security & protection

- Security software, such as up to date firewall & anti-virus
- TLS (aka SSL) encrypted mailservers
- WPA secured network
- Password protected Server and/or NAS storage with encrypted cloud back-up. No third party access at all times.